



Executive Leadership Program

Tentative Agenda

POWERED BY SWE ADVANCE

Renaissance Denver Downtown
June 23 – 25, 2019

Pre-Work Assignments

The following three assessments must be completed 30 days before the program with an estimated completion time of 30 minutes.

HOGAN PERSONALITY INVENTORY (HPI) – The HPI is the industry standard for measuring personality as it relates to job performance. The deeply ingrained personal characteristics measured by the HPI impact how individuals approach work and interaction with others. Based on the Five-Factor Model of personality and 32 years of criterion-related validation research and continual refinement, the HPI provides insight regarding the “bright side” of personality – behavioral tendencies that are quickly noticed and capable of enhancing job performance.

HOGAN DEVELOPMENT SURVEY (HDS) provides insight regarding eleven "derailment" tendencies that are capable of impeding work relationships, adversely impacting leadership style, productivity and limiting overall career potential and effectiveness. From a broad selection standpoint, the HDS is often a component of validated processes used to screen candidates into leadership and/or sensitive, individual contributor positions.

MOTIVES VALUES PREFERENCES INVENTORY (MVPI) provides insight regarding a person's core values, goals, and interests to be a successful leader.

Sunday, June 23, 2019

Renaissance Denver Downtown

ARRIVAL AND HOTEL CHECK-IN

6:00 – 7:30 pm Welcome Reception | Jo Miller

Monday, June 24, 2019

6:15 – 7:00 am Morning Wellness Yoga

7:30 – 8:30 am Networking Breakfast

8:30 – 9:00 am Introduction to Leading Self/Learning Goals | Jo Miller

9:00 – 12:00 pm Leading Self | Rebecca Ghanadan, Ph.D. | Hogan Coaching Network

12:00 – 12:15 pm	Leading Self Recap and Goal Setting Jo Miller
12:15 – 1:15 pm	Networking Lunch
1:15 – 1:30 pm	Introduction to Leading Change and Learning Goals Jo Miller
1:30 – 5:00 pm	<p>Leading Change Rose Hollister, MSOD, MED</p> <p>Leading change has become a part of everyone’s job. With the breakneck pace of work, understanding and facilitating change has become a key to career success. As a result of attending this interactive workshop, you should be able to:</p> <ul style="list-style-type: none"> • Identify the impacts of identified changes. • Conduct a force field analysis to understand the supports and challenges of change. • Recognize how one’s role in the organization determines how one sees and experiences change • Comprehend potential avenues for impacting change • Identify key stakeholders; plan for alliances and influence • Identify and use tools for leading change
5:00 – 5:30 pm	Daily Recap and Reflection Jo Miller
6:00 – 7:30	Networking Dinner

Tuesday, June 25, 2019

6:15 – 7:00 am	Morning Wellness Yoga
7:30 – 8:30 am	Networking Breakfast
8:30 – 8:45 am	Group Photo
8:45 – 9:00 am	Introduction to Leading People and Learning Goals Jo Miller
9:00 – 12:00 pm	<p>Leading People Balancing Leadership and Management Dr. Mabel M. Miguel Professor of Organizational Behavior Director, Global Business Center and Global Education Initiative</p> <p>Are leaders and managers different people? Can you have both set of skills? Do you know when and how to use them? This session focuses on answering these questions and discussing how you can understand leadership and management so you can lead purposefully.</p>
12:00 – 12:15 pm	Balancing Leadership and Management Recap and Goals Jo Miller
12:15 – 1:15 pm	Networking Lunch
1:15 – 5:00 pm	Leading People Managing Performance and Motivation Dr. Mabel M. Miguel

Did you know that motivating people is like building a jigsaw puzzle? If one piece is missing, the whole does not work. In this session, you will learn an integrative model of performance management that incorporates best practices in motivating high performance and will apply this knowledge to your work environment.

5:00 5:30 pm Daily Recap and Reflection | Jo Miller

Post Event

- One executive coaching session – SWE will connect you with the coach after the live program - Sessions are 60 minutes in duration and are conducted virtually.
- Invitation to attend the Executive Women’s Luncheon at WE19 in Anaheim, California.

Additional Instructions

- Additional sign-up information will be sent out for the professional headshots and wellness events.

Speaker Biographies



Moderator | Jo Miller

Jo Miller is CEO of Be Leaderly. Jo is dedicated to helping women around the world advance into positions of leadership and influence—especially in male-dominated industries, such as technology, finance, and energy. Through her keynotes, workshops, and webinars, Jo shares the steps women can take to succeed. Globally, she delivers more than 70 presentations—often return engagements—each year to audiences of up to 1,200 women. Jo has spoken at women’s leadership conferences, professional associations, and to women’s networks for hundreds of organizations that include Boeing, BP, Collins Aerospace, GE, Google, GM, John Deere, Medtronic, Microsoft, Northrop Grumman, Siemens, Verizon, Department of Homeland Security, and Princeton University. She has spoken in Europe, North America, Asia Pacific, and the Middle East. Jo has partnered with SWE to deliver leadership and professional development programs since 2006.

Jo is co-author of the original research report, *Out of the Comfort Zone: How women and men size up stretch assignments — and why leaders should care*. Her first book will be published by McGraw Hill Professional in 2019.



LEADING SELF | Rebecca Ghanadan, Ph.D. | Hogan Coaching Network

Rebecca has more than 20 years of experience working in management and change, focusing on organizational effectiveness from a leadership and learning perspective. As a scientist, social scientist, consultant, and coach, Rebecca has leveraged her experience in working with clients ranging from high technology, engineering, science management, and research organizations to higher education and values-based businesses.

Rebecca is highly skilled in empowering leaders to realize their full potential. She has a track record of peer-reviewed publications in scenarios and technological change including Science, and has worked with international teams from energy, technology, and international development organizations. Her experience spans the U.S., Africa, Northeast Asia, and Europe, as well as virtual work in Latin America and the Middle East.



LEADING CHANGE | Rose Hollister, MSOD, MED | Managing Director Hollister Associates.

Rose Hollister is a consultant for Fortune 500 companies, a published author and a professor. As a consultant, she specializes in partnering with leaders to accelerate results, increase effectiveness and meet emerging business challenges. Her facilitation, coaching and consulting work focuses on business performance, leadership and team development, culture and change management. With industry experience in CPG, hospitality, healthcare, retail, real estate, banking, pharmaceuticals and energy, Rose has facilitated and coached leaders in over a dozen countries including the U.S., China, UK, France, Germany, and Hong Kong.

Prior to founding Hollister Associates, Rose directed the Leadership Institute for McDonald's. The Institute provided innovative development for the top 1600 global leaders in over 100 countries. In this role, Rose had oversight for Culture, Onboarding, Leadership, Team Development, and Executive Coaching. At Equity Office, Rose served as the Vice-President of Organizational Learning and Development where she led Leadership and Change. Rose teaches Global Change and Global Leadership at Northwestern University.



**LEADING PEOPLE | Mabel Miguel, Ph.D. | Professor of Organizational Behavior
| Director, Global Business Center and Global Education Initiative UNC's Kenan-Flagler**

Mabel Miguel teaches courses in leadership and management at UNC Kenan-Flagler, where she serves as director of the Global Business Center. She shares her global expertise and experiences by infusing leadership lessons that transcend geographical and cultural boundaries into the leadership and management courses she teaches in MBA and UNC Executive Development programs.

Dr. Miguel has developed and taught leadership skill courses for such organizations as the U.S. Air Force, U.S. Navy, ExxonMobil, Sony Ericsson, Caterpillar, CEMEX, Eastman Chemical, and the U.S. Environmental Protection Agency.