

# Executive Leadership Agenda

POWERED BY SWE ADVANCE

In person portion of eXxec, will be held at [Hotel EMC2](#) – Chicago, IL

**PRE-WORK ASSIGNMENTS** The following assessments must be completed by May 30<sup>th</sup> to have your results printed and available at eXxec.

- **HOGAN PERSONALITY INVENTORY (HPI)** – The HPI is the industry standard for measuring personality as it relates to job performance. The HPI provides insight regarding the “bright side” of personality – behavioral tendencies that are quickly noticed and capable of enhancing job performance.
- **HOGAN DEVELOPMENT SURVEY (HDS)** – The HDS provides insight regarding eleven "derailment" tendencies that are capable of impeding work relationships, adversely impacting leadership style, productivity and limiting overall career potential and effectiveness.
- **MOTIVES VALUES PREFERENCES INVENTORY (MVPI)** – The MVPI provides insight regarding a person's core values, goals, and interests to be a successful leader.

## PRE-EVENT ONLINE PROGRAMMING

### FRIDAY, JUNE 4, 2021

11:00 – 3:00 PM CST      Leading Self | [Empowered to Reignite](#)

### THURSDAY, JUNE 10

11:00 – 12:30 PM CST      Leading Self | Empowered to Reignite Post-Workshop Follow-Up Session

## LIVE PROGRAM IN CHICAGO

### MONDAY, JUNE 14, 2021

3:00 – 6 PM                      Arrival and Hotel Check-In at [Hotel EMC2](#)

6:00 – 7:30 PM                  Mix and Mingle Welcome Reception

### TUESDAY, JUNE 15, 2021

6:15 – 7:00 AM                  Morning Wellness Yoga

7:30 – 8:30 AM                  Mix and Mingle Meetup Breakfast

8:30 – 9:00 AM                  Introduction to Leading Self & Learning Goals | Terra Winston

9:00 – 12:00 PM                **Leading Self** | Hogan Coaching Network

- Recognize the importance of self-awareness.
- Describe the difference between identity and reputation.
- Identify components of situational awareness.

12:00 – 12:15 PM                Peer Mentor Accountability Pod Introductions

12:15 – 1:15 PM                Goal-Getter Peer Groups Lunch

1:30 – 4:30 PM **Leading Self** | Hogan Coaching Network

- Review assessment results and individual leadership development plans.

4:30 – 5:00 PM Leading Self Recap and Self-Reflection | Terra Winston

### WEDNESDAY, JUNE 16, 2021

6:15 – 7:00 AM Morning Wellness Yoga

7:30 – 8:30 AM Fuel Up and Forge Connections Breakfast

8:30 – 8:45 AM Group Photo

8:45 – 9:00 AM Diversity and Inclusion Activity

9:00 – 12:00 PM **Leading People** | Balancing Leadership and Management | Dr. Mabel M. Miguel | Professor of Organizational Behavior | Director, Global Business Center and Global Education Initiative

Are leaders and managers different? Can you have both set of skills? Do you know when and how to use them? This session focuses on answering these questions and discussing how you can understand leadership and management so you can lead purposefully.

12:15 – 1:15 PM Lead and Learn Peer Groups Lunch

1:15 – 5:00 PM **Leading People** | Managing Performance and Motivation | Dr. Mabel M. Miguel

Did you know that motivating people is like building a jigsaw puzzle? If one piece is missing, the whole does not work. In this session, you will learn an integrative model of performance management that incorporates best practices in motivating high performance and will apply this knowledge to your work environment.

5:00 5:30 PM Leading People Recap and Reflection | Terra Winston

6:00 – 8:00 PM Forging Connections and Community Dinner

### THURSDAY, JUNE 17, 2021

6:15 – 7:00 AM Morning Wellness Yoga

7:30 – 8:30 AM Fuel Up and Forge Connections Breakfast

8:30 – 8:45 AM Introduction to Leading Change and Learning Goals | Terra Winston

8:45 – 12:30 PM **Leading Change** | Rose Hollister, MSOD, MED | Managing Director Hollister Associates.

Leading change has become a part of everyone's job. With the breakneck pace of work, understanding and facilitating change has become a key to career success. As a result of attending, you should be able to:

- Identify the impacts of identified changes.
- Conduct a force field analysis to understand the supports and challenges of change.
- Recognize how one's role in an organization determines how experiences change.
- Comprehend potential avenues for impacting change
- Identify key stakeholders, plan for alliances and influence
- Identify and use tools for leading change

12:30 – 1:00 PM Daily Recap and Reflection | Terra Winston

## POST EVENT

- One-hour feedback debrief with a Hogan coach conducted virtually.
- Invitation to attend the Executive Women's Luncheon at WE21 in Indianapolis, Indiana.